

BIOGRAPHY FOR MR. RONALD M. JOE

Mr. Ronald M. Joe, a member of the Senior Executive Service (SES), is the Principal Director of the Defense Equal Opportunity Management Institute (DEOMI), located at Patrick Air Force Base, Fla. He has held this position since June 7, 2010. In this capacity, he oversees a Joint-Service school supporting all Department of Defense and U.S. Coast Guard equal opportunity and equal employment opportunity (EO/EEO) program requirements. He is also a former Commandant of DEOMI serving as an Army Colonel from 1991-1996.



The SES was created by the Civil Service Reform Act of 1978 and effective in July 1979 and was created to be a cadre of executives with shared values, a broad perspective of government and possession of solid executive skills. Members of the SES are the leaders in the Federal civilian workforce and are expected to create a more citizen-centered, results-oriented Federal government.

Prior to returning to DEOMI as Principal Director in June 2010, Mr. Joe served from February 2005 to January 2008 as the Interim Vice President for University Relations and Executive Director of the Florida A&M University (FAMU) Foundation, Inc. managing total assets in excess of \$100 million for the foundation and providing leadership for the Office of University Relations including varying levels of responsibility for alumni affairs, public affairs/media relations, publications and university relations. Prior to this posting, he served as an Associate Vice President of Development at FAMU. His stint in University Relations began with his appointment as Executive Director of the FAMU Foundation, Inc. from January 2001 until July 2003. He also served as the Director of Student Activities and the FAMU Student Union for more than five years beginning in June 1996.

Mr. Joe was born in Daytona Beach, Fla., and was commissioned as a second lieutenant upon graduation from Florida A&M University. He attended the Armor Officer Basic Course at Fort Knox, Ky., in 1966 and remained at Fort Knox for his initial assignment as Executive Officer of Company C, 4th Battalion, 1st Training Brigade, U.S. Army Armor Training Center.

His previous military assignments include Platoon Leader and Executive Officer, 11th Armored Cavalry Regiment, Vietnam. He served four different tours in Germany between 1969 and 1991. Some of his job assignments were: Company Commander and Operations Officer, 2nd Battalion, 68th Armor; Aide-de-Camp to the Commander-in-Chief, U.S. Army Europe & 7th Army (USAREUR & 7A); Executive Officer to Deputy Chief of Staff for Personnel, USAREUR & 7A); Chief, Human Resources and Organizational Effectiveness Staff Officer, Headquarters, Berlin Brigade; and Executive Officer (1978) and Commander (1984), 3rd Battalion 33rd Armor, 3rd Armored Division.

Mr. Joe also served two military tours of duty at Florida A&M University, Tallahassee, Fla.; first as an assistant professor (1972) and later as Professor of Military Science (1986). In November 1988, he was assigned as Chief, Human Resources Division, Headquarters, USAREUR & 7A, Germany. In that capacity, he oversaw family support policy and programs for all soldiers, civilians and families assigned to the U.S. Army Europe. He also chaired a special task force for support of Desert Storm/Shield families for the Commander-in-Chief, USAREUR & 7A.

Mr. Joe earned a Bachelor of Science Degree in Political Science from Florida A&M University in 1966. He is listed in Who's Who in American Colleges and Universities (1966). In 1976, he received his Master's Degree in Public Administration from Florida State University. He has also attended the Center for Philanthropy at Indiana University. His military education includes the Army Airborne School, the Armor Officer Basic and Advance courses, Joint Warfare Course (Old Sarum, England), Organizational Effectiveness Staff Officers Course, Armed Forces Staff College and the Army War College.

Mr. Joe was a member of and served two years as the chairperson of the Florida Council for Education and Employment of Women and Girls. He also served as a member of the Commandant of the Marine Corps Diversity Council where he frequently represented DEOMI at the Defense Equal Opportunity Council (DEOC). He has presided over numerous training seminars for a variety of Department of Defense audiences to include General and Flag Officers, enlisted personnel and civilian employees. He is a member and past Vice President of the Tallahassee Chapter of the Florida A&M University Alumni Association and a past member of the Board of Directors for the Tallahassee Marine Institute, Inc., a private non-profit corporation that works with youthful offenders. He is a former member and Vice Chairman of the Board of Directors of Search for Common Ground, an international effort for peace, equity and diversity and was a delegate to the first "State of the World Forum" and is listed in the Office of the Secretary of Defense's (OSD) *Black Americans in Defense of our Nation*.

Mr. Joe has served as a mentor and adviser to many throughout his career including young men at two Tallahassee public schools and has been nominated for appointment by the Secretary of the Army to the Army ROTC Subcommittee Advisory Board. He is a subscribing Life Member of the NAACP, President of the FAMU National ROTC Alumni Association, and President-elect and Membership Chair of the Tallahassee Area Chapter of 100 Black Men of America, Inc.

His military awards include the Defense Superior Service Medal, Legion of Merit (2nd Award), Bronze Star Medal, Defense Meritorious Service Medal, Meritorious Service Medal (two Oak Leaf Clusters), Joint Service Commendation Medal, the Army Commendation Medal, the Army Achievement Medal, and the Horatio Gates Award. He is also a recipient of the Florida A&M University Distinguished Alumni Award and the FAMU President's Service Award and a member of the FAMU College of Arts and Sciences Hall of Fame.

**PRINCIPAL DIRECTOR
DEFENSE EQUAL OPPORTUNITY MANAGEMENT INSTITUTE**