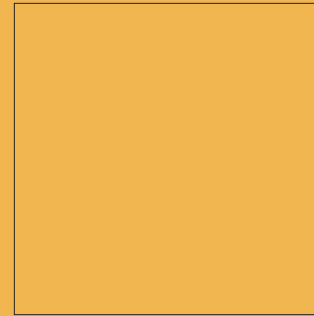


The Spectrum of Workforce Possibilities



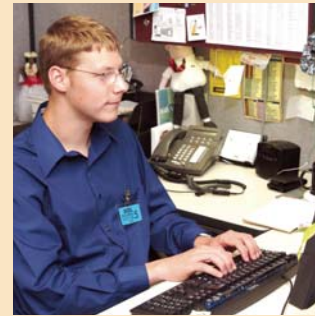
Competitive Advantage



"The overall experience has been rewarding for both of us. John is a very hard-working individual. He continually finds a way to go that extra step to learn on his own."

Dr. James W. Elkins, NOAA, Boulder, Colorado

Helping Businesses Succeed



Youth with disabilities are entering the workforce in record numbers. They are entering with the skills needed to help your business succeed.



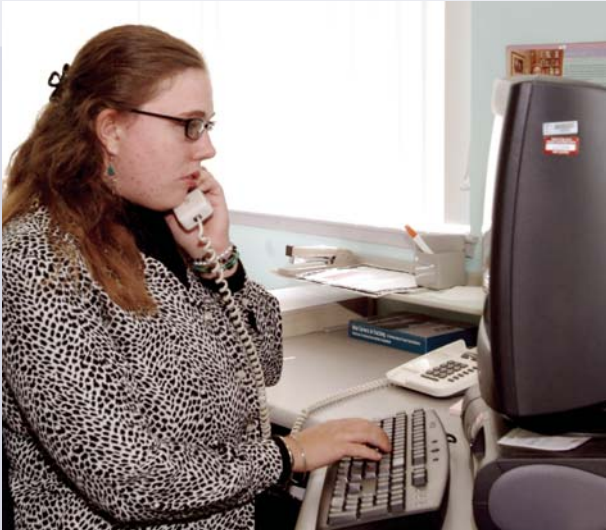
Unlimited Possibilities...



A New Generation

Opportunities like the High School/High Tech program provide students with training and experience in science, math and technology. Tutoring, job shadowing and internships provide real world experience. Today's opportunities for learning have equipped youth with the skills for unlimited possibilities.

Skills to Succeed...



Eagerness to Excel

Training programs are helping students prepare for their future. Katherine received training in computers and office software at the Napa Job Connection. While she searches for career opportunities, she continues to gain additional skills.

A Strong Work Ethic...



Committed to Success

After-school jobs give youth the opportunity to develop career skills. Ryan works part-time at a grocery store while he finishes his Office Technologies & Procedures training program. ServiceSource of Fairfax, Virginia supports him on the job and provides tutoring for his academic work.

Adaptability...



A Workforce You Help Shape

John's internship at the National Oceanic and Atmospheric Administration (NOAA) Center in Boulder, Colorado has provided him with computer programming experience and a mentor, Dr. James Elkins. Dr. Elkins says, "John's ability to learn quickly on the job has made a big difference."

Responsiveness...



Everyone Benefits

At the United States Department of Agriculture (USDA) administrative offices in Beltsville, Maryland, students receive training in introductory IT software and PC hardware. Brandon's on-site mentor trained him to manage the IT network at the USDA facility. Brandon benefits from this real work experience and his employer gains a well-trained employee.

Initiative...

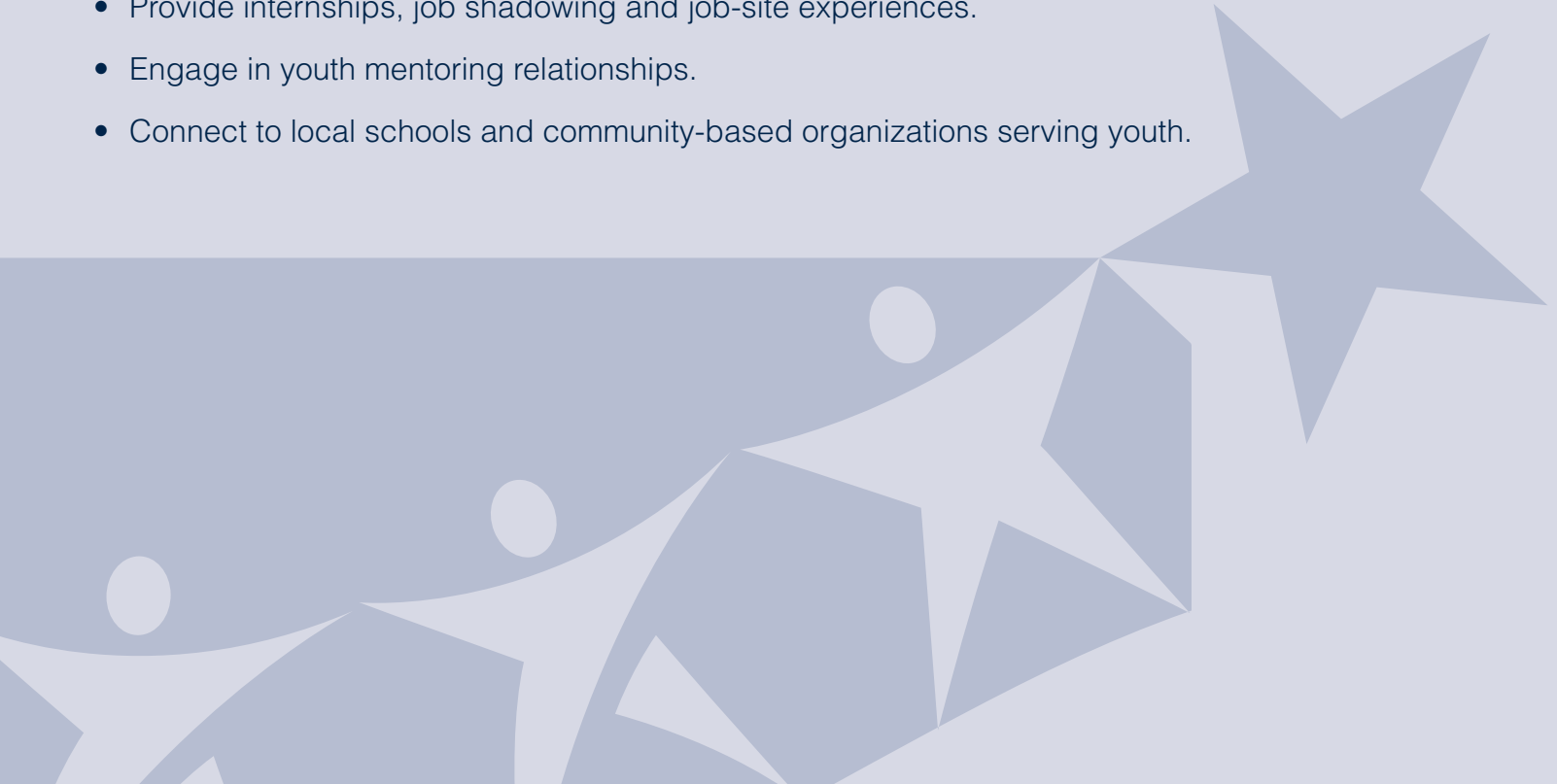


Ability to Achieve

After receiving his Advanced Microsoft Office Certification, Kevin changed roles from student to mentor. Now he is an instructor and mentor to others.

Practical Solutions for Recruiting Youth to Meet Your Workforce Needs

- Tutor young people in your community.
- Provide internships, job shadowing and job-site experiences.
- Engage in youth mentoring relationships.
- Connect to local schools and community-based organizations serving youth.



Youth With Disabilities



A Value Added Proposition

A CATALYST FOR CHANGE Transforming the American Workforce

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Alternate formats are available by contacting ODEP. Links to additional information on employing people with disabilities are available through the website.

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