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Cultural Knowledge

Cross-Cultural Skills for Deployed Air Force Personnel: Defining Cross-Cultural Performance By Chaitra M. Hardison, Carra S. Sims, Farhana Ali, Andres Villamizar, Ben Mundell, and Paul Howe 2009

The Air Force asked Rand to provide a foundation for the design of a comprehensive Air Force program of cross-cultural training and education. RAND researchers responded by first creating a taxonomy covering all behaviors relevant to cross-cultural performance... From this taxonomy, the researchers developed a framework of 14 categories of cross-cultural behaviors—nine categories of enabling behaviors and five of goal-oriented behaviors. This framework was then used in designing a survey for 21,000 recently deployed airmen that asked them to rate the importance of the behaviors to their deployed performance and the helpfulness of training they had received in the behaviors (both over their careers and just prior to deployment). Respondents were also asked to indicate how much training they had received. Recommendations and suggestions for the design of a comprehensive program of cross-cultural training and education and for further research steps were made based on extensive analyses of the results, which included determining whether training needs differed by AFSC, grade (enlisted/officer), and deployment location. (From back of book)

Culturally Proficient Leadership: The Personal Journey Begins Within By Raymond D. Terrell and Randall B. Lindsey 2009

Culturally Proficient Leadership provides a step-by-step approach for creating a cultural autobiography to help educators reflect on their underlying beliefs, assumptions, and backgrounds. Written by highly respected experts in education and diversity, this interactive resource: * Addresses a broad range of differences relevant to today's schools, including race, ethnicity, national origin, language, gender, social class, sexual orientation, faith, and ability. * Features compelling first-person narratives from the authors' own cross-cultural journeys. * Includes reflective questions and prompts to guide readers in examining how their cultural experiences influence their leadership practice. By embarking on a journey of self-discovery, leaders at all levels can develop essential skills for communicating and collaborating across cultures. (From back of book)

Field Guide to Gestures: How to Identify and interpret virtually every gesture known to man By Nancy Armstrong and Melissa Wagner 2003

Here's easy access to the essential information about common (and some not-so-common) gestures you may encounter at home or abroad. *Field Guide to Gestures* is organized into handy sections for quick reference when time is of the essence and interpretation is everything. If a man bends his torso forward when meeting you, turn to the "Arrival/Departure" chapter to learn more about the bowing gesture. When the woman at the end of the bar flips her hair and looks your way, turn to the "Mating" chapter to learn just what she's trying to say. And if your friend has intertwined his index finger and middle fingers as the night's lottery numbers are being read, go to "No Words Needed" to learn more about the crossed fingers gesture. (From back of book)

Handbook of Multicultural Counseling Editors Joseph G. Ponterotto, J. Manuel Casas, Lisa A. Suzuki and Charlene M. Alexander

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The *Handbook* has seven sections. Each section includes an introduction that serves as a “cognitive map” preparing the reader for the chapters that follow. Part I consists of three chapters that focus on history, ethics, and professional issues. Part II consists of eight chapters, all of which focus on theory and research in racial/ethnic identity development. Leading models of identity development are reviewed across major racial/ethnic cohorts. The four chapters that make up Part III focus on multicultural teaching, training, supervision, and assessment. Part IV presents three chapters focusing on practical aspects of multicultural counseling. Two major research reviews make up Part V of the *Handbook*. Finally, Parts VI and VII present nine chapters on selected emerging topics of emphasis in multicultural counseling. (From inside book Preface)

Managing Across Cultures: The Seven Keys to Doing Business with a Global Mindset By Charlene M. Solomon and Michael S. Schell 2009

It's more than likely that you regularly deal with people of different cultures ---from customers and suppliers to salespeople and colleagues. This book examines why people around the world behave as they do and provides actionable tactics for succeeding in today's global business environment. Experts in the field of cross-cultural training, *Michael Schell and Charlene Solomon* describe seven readily recognizable behaviors and explain what they mean, how to interpret them, and most importantly, how respond to them: * Hierarchy and Egalitarianism * Group Focus * Relationships * Communication Styles * Time Orientation * Change Tolerance * Motivation/Work-Life Balance. (From inside book cover)

OMAN: the Essential guide to Customs & Culture By Simone Nowell 2009

OMAN (Culture Smart!) is an illuminating and practical guide to Omani culture and society. It will help you turn your visit – whether it's for business or for pleasure – into a memorable and enriching experience. Contents include: *local customs and traditions * the impact of religion, history, and politics * the Omanis at home, work, and play * eating and drinking. Omani style * dos, don'ts, and taboos * business practices * communication, spoken and unspoken. And many practical tips for managing the unexpected. (From back of book)

Globalization

Cultural Competency Training in a Global Society edited by Richard H. Dana and James Allen 2008

The definition of culture takes on broader meanings-at once embracing multiple identities and increasing globalization-This book brings a vital perspective and practical understanding to clinical, counseling, and school psychologists, as well as to graduate students entering these fields. By describing a comprehensive training model for professional education and practice in the U.S. with ethnic minority groups, indigenous populations, immigrants, and refugees, this book has relevance for other multicultural societies because the implications are multidisciplinary in focus and potentially international in scope. The existing and emergent global multicultural populations described in this book represent the neglected human faces of economic globalization. Among the topics covered:*Requirements for professional training in cultural competency. *Research basis for cultural competency training. *International resources

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and their usage in training and practice. *Multicultural assessment in the service of intervention.
*Evaluating cultural competency training. (From back of book)

Cultural Globalization: A User's Guide By J. MacGregor Wise 2008

This book is personal and idiosyncratic journey through theories of culture and globalization. Drawing on diverse research literature from the fields of anthropology, cultural studies, cultural geography, and media studies, *J. MacGregor Wise* presents a new perspective through which to raise questions about globalization, a perspective framed by the concepts of territory, identity, and culture. This lively and engaging book draws on a myriad of example from Asian, European, and North American youth culture and popular music. It is a vivid reminder that global processes are a part of who we are and what we do, and that these same processes carry with them the ethical questions of how to act in the world and how to care for others. (From back of book)

The Handbook of Cross-Cultural Management Research Edited by Peter B. Smith, Mark F. Peterson and David C. Thomas 2008

The field of cross-cultural management research encompasses both international comparative research about aspects of management and intercultural research into multinational organizations. In this volume, we have organized our coverage of these topics into four research domains. These are the essence of culture, the links between people and organizations, organizational structures and processes, and managing a multinational workforce. (From inside book Introduction)

Understanding Cultural Globalization By Paul Hopper 2008

Understanding Cultural Globalization is a comprehensive and highly accessible introduction to the critical debates surrounding cultural globalization. *Paul Hopper* leads the reader through the varied issues associated with globalization and culture, including deterritorialization, cosmopolitanism, cultural hybridization and homogenization, as well as claims that aspects of globalization are provoking cultural resistance. In exploring the cultural dynamics of globalization, the book investigates the interrelationship between globalization and culture, seeking in the process to problematize both concepts. Completely up to date and drawing on a rich range of empirical and theoretical examples. This book will be key reading for all students of culture, media and globalization. (From back of book)

A Union of Diversity: Language, Identity and Polity-Building in Europe By Peter A. Kraus 2008

The European Union's motto, 'United in Diversity', contrasts with the cultural standardization entailed in the formation of nation-states and the forging of political identities in Europe. So what does being 'united in diversity' mean? Focusing on language politics and policies, this book offers a thorough assessment of the implications of cultural and linguistic diversity for the process of constructing a European polity. It sheds light on some of the most pressing problems associated with contemporary identity politics. It is often claimed that the recurrent celebration of diversity in Europe's programmatic declarations has an effective political impact. *Kraus* offers a critical analysis of how the European Union has responded to the normative challenge of creating an institutional frame for integration, which allows cultural

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differences to be transcended without ignoring them. (From inside book)

Individual Culture

Africa Today: Culture, economics, religion, security By Heather Deegan 2009

In the post 9/11 global environment Africa is standing at a crossroads in international affairs as the combined issues of politics, religion and security attract renewed interest. While some countries seem to be moving forward with greater levels of confidence, democracy and stability, others continue to be mired in conflict, poverty and religious/ethnic division. This text focuses on key contemporary issues that the continent faces, providing a comprehensive introduction of current political, religious, developmental and security concerns. *Key issues; health, gender, corruption, religion and the newly emerging problems of human security. *Case studies/analysis; Muslim/Christian clashes: Kano, Northern Nigeria Conflict, arms and reconstruction: Darfur and Sierra Leone. *Comprehensive countries: Zimbabwe, Botswana, Kenya, Ethiopia, Uganda, Lesotho, Somalia, Namibia and Madagascar. * Fully up-to-date statistics; individual countries and continent as a whole. (From inside book description)

The Chinese Mind; Understanding traditional Chinese beliefs and their influence on contemporary culture By Boye Lafayette De Mente 2009

Chinese culture now evolving in the direction of Western cultures---especially popular American culture. More and more Chinese are giving preference to personal, people-oriented standards that are making their society less formalistic, less ritualistic, and less homogenous. But it is still Chinese! This book pinpoints areas of China's traditional values and behavior that continue to play a significant role in the business and social relationships of the Chinese, and also identifies key areas of Chinese culture that have changed as a result of the adoption of a market-based economy and other elements of Western culture. It also includes discussion topics and questions and an extensive selection of Chinese "code words" that survived into modern times and continue to define the national character of the Chinese. (From back of book)

Latin American: Social Movements in the twenty-first century; Resistance, Power, and Democracy Edited by Richard Stahler Sholk, Harry E. Vanden, and Glen David Kuecker 2008

This clearly written and comprehensive text examines the uprising of politically and economically marginalized groups in Latin American societies. Part introductions help students contextualize the essays, highlighting social movement origins, strategies, and outcomes. Thematic sections address historical context, political economy, community-building and consciousness, ethnicity and race, gender, movement strategies, and transnational organizing, making this book useful to anyone studying the wide range of social movements in Latin America. (From back of book)

The Mind of the Terrorist: the Psychology of Terrorism from the IRA to AL-Qaeda By Jerrold M. Post 2007

In contrast to the widely held assumption that terrorists are crazed fanatics, *Jerrold M. Post* demonstrates they are psychologically "normal" and that "hatred has been bred in the

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bone.” He reveals the powerful motivations that drive these ordinary people to such extraordinary evil by exploring the different types of terrorists, from national separatists like the Irish Republican Army to social revolutionary terrorists like the Shining Path, as well as religious extremists like al-Qaeda and Aum Shinrikyo. In the *Mind of the Terrorist Post* uses his expertise to explain how the terrorist mind works and how this information can help us to combat terrorism more effectively. (From back of book)

One State, Two States: Resolving the Israel/Palestine conflict

By Benny Morris 2009

This book scrutinizes the history of the goals of the Palestinian national movement and the Zionist movement, then considers the various one- and two-state proposals made by different streams within the two movements. It also looks at the willingness or unwillingness of each movement to find an accommodation based on compromise. Morris assesses the viability and practicality of proposed solutions in the light of complicated and acrimonious realities, Morris has reshaped understanding for the Israeli-Arab conflict. Here, once again, he arrives at a new way of thinking about the discord, injecting a ray of hope in a region where it is most sorely needed. (From inside book cover)

Psychology

Multicultural Psychology: Understanding our diverse communities By Jeffery Scott Mio, Lori A. Barker, and Jaydee Tumaming 2009

This book combines quantitative and qualitative research with anecdotal material to examine an array of multicultural issues and capture the richness of diverse cultures. The text focuses on compelling topics such as differences in worldviews, communication, racial and cultural identity development, racism, and immigration. Other issues covered in the text include gender, sexuality, age, and ability. “The book is very engaging and easy to read. Extensive vignettes make learning qualitatively different for the students; they can more easily identify with these real life instances. The content is excellent and provides the historical context necessary for undergraduates to understand the importance of the study of multicultural psychology and diversity in general. The content is useful, engaging, and teachable” –Paul Anderer at University of Rhode Island. (From back of book)

The Psychology of the Peacekeeper: Lessons from the field Edited by Thomas W. Britt and Amy B. Adler 2003

Theory and direct research with peacekeepers is incorporated. Missions covered include, but are not limited to, peacekeeping operations in Haiti, Somalia, Bosnia, Kosovo, Iraq, and Lebanon. The terminology of peacekeeping and military operations is listed. The stressors, threats, dangers, frustrations, and benefits of the peacekeeper role are described in dramatic detail with additional attention to the Peacekeeper Stress Syndrome. With the goal of increasing peacekeeper health and well-being, which in turn increases the likelihood of establishing a stable peace, this volume also addresses interventions and preventative measures. The extent of psychological distress and disorders following peacekeeping operations is documented. Interventions are recommended for various phases of deployment in order to minimize the likelihood of post-deployment psychological problems. (From inside book cover)

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