

Acquisitions Fall 2009

Diversity

DIVERSITY

Comprehensive Multicultural Education: Theory and Practice 6th Ed. By Christine I Bennett 2007

The book provides readers with the historical background, basic terminology, and social science concepts of multicultural education. *Comprehensive Multicultural Education* provides a curriculum model with six goals and numerous lesson plans illustrating how each goal can be implemented in the classroom. The book includes conceptual frameworks from the social sciences and historical backgrounds. Both theory and practice in the book present interdisciplinary content through primary source material and vignettes of actual teachers and students, and encourage interactions between readers' cultural and individual differences. For anyone interested in multicultural education, teaching in a pluralistic society, and/or foundations of American culture and society. (From back cover of book)

Corporate Tribalism: White Men / White Women and Cultural Diversity at Work By Thomas Kochman and Jean Mavrelis 2009

The 2008 elections shattered historical precedents and pushed race and gender back to the forefront of our national consciousness. The wide range of reactions dramatically reflected ongoing conflicts over diversity in our society. As more and more people who aren't white men enter corporate America, we urgently need to learn how to avoid clashes over these issues and how to resolve them when they do occur. The *Authors* have helped managers and employees recognize and overcome the cultural bases of miscommunication between ethnic groups and across gender lines. In the first half of the book, *Kochman* addresses white men, explicating the ways that their cultural background can motivate their behavior, work style, and perspective on others. Then *Mavrelis* turns to white women, focusing on the particular problems they face, including conflicts with men, other women, and themselves. Together they emphasize the need for a multicultural---rather than homogenizing--- approach and offer constructive ideas for turning the workplace into a more interactive community for everyone who works there. (From inside book cover)

Cultural Whiplash: The Unforeseen Consequences of America's Crusade Against Racial Discrimination By Patrick M Carry, J.D., Ph. D.2006

Today, the racial climate is much different, now people fear offending others through "subtle, subconscious, or invisible racism" that cannot be detected without "assistance." The suffocating social guilt that results has caused a steady retreat from moral and value judgments on all cultural matters, not just those relating to race. *Patrick Garry* addresses racism from the perspective of the cultural majority, unlike most books on the subject that focus only on issues relating to the victims of racism. He discusses a variety of issues, including culture, illegal immigration, dress codes, unemployment, educational standards, arrest rates, lending practices, career advancement, affirmative action, and reparations. In the last instance, *Garry* believes that nothing feeds off white guilt more than the reparations movement, even through most of the modern-day problems in the African American community can be traced to the Great Society programs of the 1960s.(From inside book cover)

Acquisitions Fall 2009

Diversity

The Diversity Challenge: Social Identity and Intergroup Relations on the College Campus By Jim Sidanius, Shana Levin, Colette van Laar, and David O. Sears 2008

College campuses provide ideal natural settings for studying diversity: they allow us to see what happens when students of all different backgrounds sit side by side in classrooms, live together in residence halls, and interact in one social space. By opening a window onto the experiences and evolving identities of individuals in these exceptionally diverse environments, we can gain a better understanding of the possibilities and challenges we face as a multicultural nation. *The Diversity Challenge*--the largest and most comprehensive study to date on college campus diversity--synthesizes over five years' worth of research by an interdisciplinary team of experts to explore how a highly diverse environment and policies that promote cultural diversity affect social relations, identity formation, and a variety of racial and political attitudes. The result is a fascinating case study of the ways in which individuals grow and groups interact in a world where ethnic and racial difference is the norm. (From inside book cover)

The National Museum of the American Indian: Critical Conversations Edited by Amy Lonetree and Amanda J. Cobb 2008

This first comprehensive look at the *National Museum of the American Indian* encompasses a variety of perspectives, including those of Natives and non-Natives museum employees, and outside scholars across disciplines such as cultural studies and criticism, art history, history, museum studies, anthropology, ethnic studies, and Native American studies. The contributors engage in critical dialogues about key aspects of the museum's origin, exhibits, significance, and the relationship between Native Americans and other related museums. (From back of book)

EQUALITY

American on Film: Representing Race, Class, Gender, and Sexuality at the Movies By Harry M. Benshoff and Sean Griffin 2009

This book is a lively introduction to issues of diversity as represented within the American cinema. The first synthetic and historical text of its kind, *American on Film* provides a comprehensive overview of the industrial, socio-cultural, and aesthetic factors that contribute to cinematic representations of race, class, gender, and sexuality. The volume chronicles the cinematic history of various cultural groups, examines forces and institutions of bias, and stimulates discussion about the relationship between film and American national culture. The book is organized within a broad historical framework, with specific theoretical concepts--including film genre, auteurism, cultural studies, Orientalism, the "male gaze," feminism, and queer theory -- integrated throughout. Each individual chapter features a concise overview of the topic at hand, a discussion of representative films, figures, and movements, and an in-depth analysis of each film. (From back of book)

Emerging Intersections: Race, Class, and Gender in Theory, Policy, and Practice Edited by Bonnie Thornton Dill and Ruth Enid Zambrana 2009

Emerging Intersections, an anthology of ten previously unpublished essays, looks at the problems of inequality and oppression from new angles and promotes intersectionality as an

Acquisitions Fall 2009

Diversity

interpretive tool that can be utilized to better understand the ways in which race, class, gender, ethnicity, and other dimensions of difference shape our lives today. The book showcases innovative contributions that expand our understanding of how inequality affects people of color, demonstrates the ways public policies reinforce existing systems of inequality, and shows how research and teaching using an intersectional perspective compels scholars to become agents of change within institutions. By offering practical applications for using intersectional knowledge, *Emerging Intersections* will help bring us one step closer to achieving positive institutional change and social justice. (From back of book)

Fundamentals of Human Resource Management: Managing People at Work

By Derek Torrington, Laura Hall, Stephen Taylor and Carol Atkinson 2009

Managing people at work. It's not as easy as it sounds, and in pursuing a successful career, you'll need to know how ... So, let the marketing-leading authors of this brand-new text guide you to a clear understanding of the fundamental principles and practices of human resource management, focusing on key issues such as: * recruiting, developing and retaining talented staff * working within a diverse and international workforce * the impact of HR strategy on organizational success. The Fundamentals of Human Resource Management assumes no prior knowledge of the subject, and in 15 clearly-written chapters, over 100 short and engaging examples, and a 30-page section with a focus on core practical skills, will give you a thorough understanding of what you need to know and do to succeed in managing people at work. (From back of book)

Inventing Equal Opportunity By Frank Dobbin 2009

Equal Opportunity in the workplace is thought to be the direct legacy of the civil rights and feminist movements and the landmark Civil Rights Act of 1964. Yet, as *Frank Dobbin* demonstrates, corporate personnel experts were the ones who determined what equal opportunity meant in practice, designing changes in how employers hire, promote, and fire workers, and ultimately defining what discrimination is, and is not. He traces how the first measures were adopted by military contractors worried that the Kennedy administration would cancel their contracts if they didn't take "affirmative action" to end discrimination. These measures built on existing personnel-programs, many designed to prevent bias against unionists. *Dobbin* examines how corporate personnel formalized hiring and promotion practices in the 1970s to eradicate bias by managers; how in the 1980s they answered Ronald Reagan's threat to end affirmative action by recasting their efforts as diversity-management programs and how the growing presence of women in the newly named human resources profession has contributed to a focus on sexual harassment and work/life issues. (From inside book cover)

IMMIGRATION

A Nation By Design: Immigration Policy In the Fashioning of America By Aristide R. Zolberg 2006

A Nation by Design is a history of American immigration policies and the political and social factors that produced them. With rich detail and impeccable scholarship, *Aristide Zolberg's* book shows how America has struggled to shape the immigration process to construct the kind of population it desires. (From back of book)

Acquisitions Fall 2009

Diversity

LANGUAGE

Language and Interracial Communication in the United States: Speaking in Black and White By George B. Ray 2009

This book presents a review and synthesis of research on communication patterns between blacks and whites in the United States, developing the overall theme that race relations remain difficult due to continuing racial discrimination and a lack of extensive interracial contact. The election of Barack Obama as president, however, reveals some important shifts that may be occurring in contemporary society. Almost unimaginable only a few years ago, the election of an African American to the highest office may signal that communication about race and race-related issues is becoming less problematic in current race relations. This book concludes that multiculturalism and interracial contact offer the most viable approaches to understanding and improving interracial communication. The book is geared toward scholars and students and is relevant for classroom adoption in courses ranging from interracial communication to intercultural communication. (From back of book)

Language and Sexism By Sara Mills 2008

The Issue of *Sexist Language* has been hotly debated within feminist circles since the 1960's. Previous books have tended to regard sexism in language as easy to identify and have suggested solutions to overcome and counter sexism. *Sara Mills* takes a fresh and more critical look at sexism in language, and argues that even in feminist circles it has become a problematic concept. Drawing on conversational and textual data collected over the last ten years, and with reference to recent research carried out in a range of different academic disciplines, *Mills* suggests that there are two forms of sexism – overt and indirect. Overt sexism is clear and unambiguous, while indirect sexism can only be understood contextually in relation to the interpretation of surrounding utterances. Indirect sexism is extremely common and we therefore need new ways to challenge and analyze its usage in language. (From back of book)

HATE GROUP / CRIMES

Blood and Politics: The history of the White Nationalist Movement from the Margins to the Mainstream By Leonard Zeskind 2009

Zeskind ties together seemingly disparate strands---from neo-Nazi skinheads, to Holocaust deniers, to Christian Identity churches, to David duke, to the militia and beyond. Mainstreamers believe that a majority of white Christians will eventually support their cause. Zeskind shows how these factions have evolved into a normative social movement that looks like a demographic slice of white America, mostly blue-collar and working middle class, with lawyers and Ph.D.s among its leaders. With the dawn of a new millennium, they are fixated on predictions that white people will lose their majority status and become one minority among many. The book concludes with a look to the future, elucidating the growing threat these groups will pose to coming generations. (From inside book cover)

Not Your Father's Antisemitism: Hatred of the Jews in the 21st Century

Edited by Michael Berenbaum 2008

Editorial Reviews: Product Description; In sixteen crisp essays written by distinguished

Acquisitions Fall 2009

Diversity

scholars from diverse disciplines, backgrounds and countries, *Not Your Father's Antisemitism* argues that contemporary hatred of the Jews is not a throwback to the 1930s but a unique manifestation of 21st century humanity and the post-modernist crisis. The work examines antisemitism in contemporary Europe; in classical and contemporary Islam; it follows the migration of discredited myths from the Christian West to Islam, namely the Protocols of the Elders of Zion and Holocaust Denial; it argues for American exceptionalism - namely, that the problem of antisemitism in the contemporary US is less acute than many would maintain - even as it explores antisemitism on the right and the left in the United States today, and, finally, it examines the impact of Israel both in quelling the flames and fueling the fires of contemporary antisemitism. (From Amazon.com)

Speaking Treason Fluently: Anti-Racist Reflections From an Angry White Male By Tim Wise 2008

In this highly anticipated follow-up to *White Like Me*, activist and educator *Tim Wise* examines the ways in which institutional racism continues to shape the contours of daily life in the United States. The essays included in this collection span the last ten years of *Wise's* writing and cover all the hottest racial topics of the past decade, including the political rise of Barack Obama, the challenge to affirmative action, the implications of Hurricane Katrina, and immigration. *Wise's* commentaries make forceful yet accessible arguments that serve to counter both white denial and complacency—two of the main obstacles to creating a more racially equitable and just society. Considered one of the leading writers on racism, *Tim Wise* once again challenges his readers to ask, “Where is the outrage?” (From back of book)

RACE

Race: the History of an Idea in America By Thomas F. Gossett 1997

When *Thomas Gossett's Race: The History of an Idea in America* appeared in 1963, it explored the impact of race theory on American letters in a way that anticipated the investigation of race and culture being conducted today. Bold, rigorous, and broad in scope, Gossett's book quickly established itself as a critical resource to younger scholars seeking a candid, theoretically sophisticated treatment of race in American cultural history. Here, reprinted without change, is Gossett's classic study, making available to a new generation of scholars a lucid, accessibly written volume that ranges from colonial race theory and its European antecedents, through eighteenth- and nineteenth-century race pseudoscience, to the racialist dimension of American thought and literature emerging against backgrounds such as Anglo-Saxonism, westward expansion, Social Darwinism, xenophobia, World War I, and modern racial theory. (From back cover)

Racist Victimization: International Reflections and Perspectives Edited by John Winterdyk and Georgios Antonopoulos 2008

This book investigates the phenomenon of racist victimization in a number of countries, uncovering and analyzing its historical roots, its relation to the legal system in a particular national context, its extent and the response to it. Through the international comparative approach adopted and the broad geographical range of studies presented, including national settings which have so far been largely ignored by the literature on racist victimization, this volume offers a truly international perspective on an important social, political and academic

Acquisitions Fall 2009

Diversity

issue. As such, this book will constitute essential reading not only for sociologists and socio-legal scholars, but for anyone working in the field of race and ethnicity, crime and justice, criminology, victimology or policing. (From back of book)

RELIGION

Atheism Explained: From folly to Philosophy By David Ramsay Steele 2009

Editorial Reviews Product Description: *Atheism Explained* explores the claims made both for and against the existence of God. On the pro side: that the wonders of the world can only be explained by an intelligent creator; that the universe had to start somewhere; telepathy, out-of-body experiences, and other paranormal phenomena demonstrate the existence of a spirit world; and that those who experience God directly provide evidence as real as any physical finding. After disputing these arguments through calm, careful criticism, author David Ramsay Steele presents the reasons why God cannot exist: monstrous, appalling evils; the impossibility of omniscience; and the senseless concept that God is a thinking mind without a brain. He also explores controversial topics such as Intelligent Design, the power of prayer, religion without God, and whether a belief in God makes people happier and healthier. Steele's rational, easy-to-understand prose helps readers form their own conclusions about this eternally thorny topic. (From Amazon.com)

The Columbia Sourcebook of Muslims in the United States Editor Edward E. Curtis IV 2008

Edward E. Curtis "finds Islam" in the American experience from colonial times to the present. Sampling from speeches, interviews, editorials, stories, song lyrics, articles, autobiographies, blogs, and other sources, *Curtis* presents a patchwork narrative of Muslims from different ethnic and class backgrounds, religious orientations, and political affiliations. He begins with a history of Muslims in the U.S. featuring the voices of an enslaved African Muslim, a Syrian Muslim sobduster, and a South Asian mystic-musician, along with the words of such well-known Muslims as Malcolm X. Then he follows with an examination of such contemporary issues as Islam and gender, the involvement of Muslims in American politics and emerging forms of Islamic spirituality. (From inside book front cover)

The Muslim Next Door: The Qur'an, the Media, and that Veil Thing By Sumbul Ali-Karamali 2008

What if you could sit down at a kitchen table with an American Muslim mom and ask anything you wanted about her faith and religious practice? Conveyed through anecdotes and stories about growing up Muslim and female in the West, author *Sumbul Ali-Karamali* answers the perennial questions: * What are the day-to-day practices of Muslims and how does Islam fit into the Judeo-Christian tradition? * Where do the rules come from in Islam and why is quoting the Qur'an problematic? * Are Muslim women really oppressed, veiled, and willing to share their husbands? * How do most Muslims feel about holy war and fundamentalism? * How did American Muslims react to the September 11th attacks? This book clears away the misconceptions about Islam and why they flourish -- media distortions, confusion about what is cultural rather than religious, the language barrier, and the old tall tales that still persist after thirteen centuries. (From back of book)

Acquisitions Fall 2009

Diversity

SOCIALIZATION

Bridging the Generation Gap: How to get Radio Babies, Boomers, Gen Xers, and Gen Yers to Work Together and Achieve More By Linda Gravett, Ph.D., SPHR and Robin Throckmorton, M.A., SPHR2007

If you are a manager, human resources professional, or business owner, you are faced with these types of issues every day. But Why? Because currently, there are five generation in the workplace: Radio Babies (born during 1930-1945); Baby Boomers (1946-1964); Generation X (1965-1976); Generation Y (1977-1991); even some Millennials (1991 and later). Each of them has a different perspective, based on their upbringing and daily lives. The key to making encounters between the generations successful is learning to understand the point of view of each generation and respect their differences. The individuals and organizations that do this will be the ones to succeed. This book will show you how. The *Authors* take a dynamic approach to the situation by writing in two distinct voices—as a Baby Boomer and a Gen-Cer—using a “point-counterpoint” approach to identify differences and similarities across generations. They share hands-on experiences, real-life cases, recommended solutions, and ground-breaking research on how members of any generation can better relate to minimize conflict, miscommunication, and wasted energy. You will learn what each generation thinks of the others and how each wishes the others viewed it. *Bridging the Generation Gap* is filled with strategies and solutions you can implement immediately to help build your own bridge between the generations. (From the back of book)

The Browning of America and the Evasion of Social Justice By Ronald R. Sundstrom 2009

Sundstrom examines how recent demographic shifts bear upon central questions in race theory and social and political philosophy, including color blindness, interracial intimacy, and the future of race. *Sundstrom* cautions that rather than getting caught up in romantic reveries about the browning of America, we should remain vigilant that longstanding claims for racial justice not be washed away. (Book description) “This book is on the cutting edge of a series of issues in American life today---race, immigration, mixed-race persons. It brings a very thoughtful, scholarly, and humane approach to these issues and is entirely original while also being thoroughly grounded in literature on race and racism, on African American philosophy, and on identity theory. *Sundstrom* beautifully keeps in balance concerns for social justice and personal issues of identity expression, love, intimacy, and sexuality.”----Lawrence Blum author of “I’m not a racist, but” (From back of book)

Putting Our DIFFERENCES to WORK: the fastest way to innovation, leadership, and high performance By Debbe Kennedy 2008

The differences between people can be a powerful source for new ideas, innovative solutions, and breakthrough organizational strategies. *Debbe Kennedy* describes the qualities leaders must have to leverage all the dimensions of difference, going far beyond traditional diversity considerations. And using case examples, first-person best-practice stories, tools, and exercises, she lays out a proven six-step process for bringing people together to create new products, new services, and new levels of contribution. (From back of book)

Acquisitions Fall 2009

Diversity

WOMEN

Black Women, Cultural Images, and Social Policy By Julia S. Jordan-Zachery 2009

The primary goal of this work is to bring to the forefront of policy discussions how the intersection of race, gender, and class influence the policy decision-making process. I seek to understand how the policy elite's use of images of black women, *Mammy* and *Jezebel* among others, are used in the discourses to frame policy choices. Second, I attempt to show how the use of negative images often impede black women's quest for social justice. It is not simply enough to analyze the use of images, etc., in the policy making and womanist thought. Thus, I also engage in offering a series of suggestions on how black women can begin to challenge their treatment in the public policy-making process. (From inside Preface in book)

The Girls Come Marching HOME: Stories of Women Warriors returning from the War in Iraq By Kirsten Holmstedt 2009

Just as *Holmstedt* highlighted their battlefield experiences in her previous book, she now tells the stories of America's fighting women as they come home from Iraq, giving voice to their lives, their struggles, their hopes and dreams. Some of these female warriors return with physical wounds, and many are scarred by the psychological toll of battle. They deal with post-traumatic stress disorder and traumatic brain injury. They cope with the memories and nightmares of Iraq: the explosions and burning vehicles, the staccato bursts of gunfire, the constant state of readiness, and the children who might be carrying weapons, and---worst of all---comrades— in-arms who didn't come home. As they try desperately to pick up their lives where they left off, many of the women find that the civilian world no longer understands them and the military is not always able to give them the help they need. A call to action as well as an unforgettable account of emotional aftermath of combat, *Holmstedt* so poignantly shows, these women may have left the war, but the war will never leave them. (From inside book cover)

Righting FEMINISM: Conservative Women & American Politics By Ronnee Schreiber 2008

Righting Feminism shows that one of the key---albeit overlooked---developments in political activism since the 1980s has been the emergence of conservative women's organizations. It focuses on the most prominent of these groups, Concerned Women for America and the Independent Women's Forum to reveal how they are using feminist rhetoric for conservative ends: outlawing abortion, restricting pornography, and bolstering the traditional family. But ironically, these organizations face a paradox to combat the legacy of feminism---particularly its appeal to the majority of American women---they must use the rhetoric of women's empowerment. Indeed, Schreiber amply illustrates how conservative activists are often the beneficiaries of the very feminist politics they oppose. Yet just as important, she demolishes two widely believed truisms: that conservatism holds no appeal to women and that modern conservatism is hostile to the very notion of women's activism. (From inside book cover)