

Who's On Your Team? Introductory Text for Video

The Defense Equal Opportunity Management Institute has created three videos that address the core issues of human dignity and worth for all individuals, and demonstrates that equal opportunity for all individuals is a fundamental aspect of readiness. Any of the segments or the complete video can be used for training events or as a motivator in other forums addressing equal opportunity and equal employment opportunity.

The three videos are:

Who's on Your Team

Run time: 8:03

Who's on Your Team (Segment 1)

Run time: 5:58

EO is Readiness (Segment 2)

Run Time: 2:39

The "Who's on Your Team" video was created to increase awareness about members who may be on your team. The individuals are not actors and represent themselves as valuable team members. This video attempts to address protected categories as defined by law and executive orders. The categories include; race, ethnicity, national origin, gender, religion, age, disability, sexual orientation, and genetic information.

Although multiple individuals are seen speaking during the video, only one voice is heard throughout the scenario until the very end when all the people's voices are heard in unison saying "you." The intent is for the viewer to visually see the differences of the individuals and listen to the **sameness** of the verbal message.

Viewing of the video may evoke many different feelings and beliefs and generate discussion around a variety of diversity, inclusion, equal opportunity, human relations, and cultural awareness issues.

The videos are downloadable from www.deomi.org under Training Media.