



Leadership Training Awareness Seminar (LTAS) Resident

Purpose:

This seminar is geared toward the strategic decision makers in the DoD and Department of Homeland Security. This seminar is designed to present senior leaders with an orientation on the intrapersonal, interpersonal and organizational aspects of human relations, EO and EEO in order to gain an understanding of their impacts on unit cohesion and mission effectiveness.

[View this video to learn more about LTAS](#)

[LTAS Fact Sheet](#)

[LTAS Enrollment Form](#)

Program/Course Description:

The seminar follows a building block approach, using instructional segments on intrapersonal awareness, interpersonal communications, and organizational behavior. The intent of this seminar is to raise senior leader awareness of personnel dynamics and incorporate participants' personal and professional experiences in solving organizational issues, beginning with how values and prejudices are formed and acted out. Participants are encouraged to bring real-world issues and problems to the table, give and receive feedback, and explore the impact of their personal behaviors on others, the group, and on larger organizational systems. The program is divided into the following topics:

- Socialization and Values
- Communicating Across Differences
- Conflict Management
- Sexual Harassment Awareness
- System vs. Victim Focus
- Religious Diversity
- Power, Prejudice and Discrimination
- Ism's (Racism, Sexism, Extremism)
- Institutional Discrimination
- Capitalizing on Diversity
- EEO/EO Interface
- Sexual Assault Prevention and Response Awareness

Target Audience:

Attendees must meet the following criteria (commanders and key staff/department heads O-4 to O-6), senior enlisted members (E-7 to E-9), and civilians (GS-12 to GS-15), legal officers, chaplains and inspector general personnel who hold leadership positions within their respective organizations. Requestors outside of these ranks will not be permitted to attend.

Specialty/Skill Identifier Awarded:

None associated with this course

Prerequisites:

None associated with this course

Method of Instruction:

Lecture, Small-Group, Case Study, Discussions, Reading, Research, and Exercises/Activities

Instructional Medium:

Classroom instructor, traditional audiovisual devices, printed materials, etc.

Duration:

5 Days (40 hours)

Frequency:

Five times per year

Students per class:

25-45

Admissions Policy:

Admission to any Program or Course offered at the Defense Equal Opportunity Management Institute (DEOMI) is based on allocations granted by the Commandant and set forth in each Services' school admissions policy. Criteria for selection are disseminated to each DoD component's Equal Opportunity/Equal Employment Opportunity (EO/EEO) proponent (i.e. headquarters office). The Air Force's education and training course announcement web page (<https://etca.randolph.af.mil/>) has valuable information concerning DEOMI's courses with links to other military service training announcement sites. DEOMI's Admissions Policy supports the mission and purpose of the Institute and reflects the needs of the warfighter. DEOMI student body consists of four distinct student populations: U.S. military officers, enlisted, international military members, and Federal Government civilian employees. All DoD employees are admitted through their Services' selection/assignment processes.

Contact:

Contact Student Services at DSN 854-5214/5653 or Commercial (321) 494-5214/ 5653. The FAX for our office is DSN 854-3108/5215 or Commercial (321) 494-3108/5215. DoD civilians should direct their requests for quotas through their respective Training Offices to their Major Commands. If other than Army, Air Force, or National Guard, please send a completed SF 182 directly to our office.