



BIOGRAPHY

DR. SERELDA L. HERBIN, DSL, MBA



EQUAL OPPORTUNITY SPECIALIST
Diversity & Inclusion Lead
Office of the Deputy Assistant Secretary of the Army,
Manpower & Reserve Affairs (ASA M&RA)
Diversity and Leadership



DUTIES: Serves as an Equal Opportunity Specialist, at Headquarters, Department of the Army (HQDA), with primary duties in diversity and inclusion. Responsible for managing the Army's planning and publishing diversity-related policies and advising senior leaders and commands in the area of diversity, equal opportunity, human relations readiness. Formulates policy, strategies and implementation plans for the Army that enhances readiness and maximizes human potential that ensures fair treatment of all Soldiers and Civilians. Prepares, coordinates, and present briefings and responses to inquiries from Congress, OSD, Army Secretariat, senior leaders and Army commands.

EDUCATION: Dr Herbin has successfully completed the Defense Equal Opportunity Management Institute Equal Opportunity Advisor Course, Department of Defense Mediation Course, Office of the Administrative Assistant to the Secretary of the Army Equal Employment Opportunity Supervisors and Manager's Course, United States Office of Personnel Management New Inclusion Quotient Master Game Changer Course (The New IQ), Resident ILE, and Airborne School. Her civilian education include a Doctorate in Strategic Leadership with a focus in Leadership Coaching from Regent University, Master of Business Administration from Webster University, and Bachelor of Science in Computer Information Systems from Grambling State University.

PERSONAL/PROFESSIONAL INFORMATION: Dr. Herbin has held multiple positions within Human Resources and the Equal Opportunity field. Additionally, Dr. Herbin previously served as the HQDA MEO Branch Chief and Equal Opportunity Program Manager for direct report unit (DRU) United States Army Military District of Washington at Fort Lesley McNair covering the entire National Capital Region, namely Joint Base Myer-Henderson Hall, Fort Belvoir, Fort Meade, and Fort AP Hill. She completed a combat tour in support of Operation Iraqi Freedom and one tour to Kuwait and Saudi Arabia in support of Operation Southern Watch. She is currently assigned as Equal Opportunity Specialist in the Office of the Deputy Secretary of the Army for Diversity and Leadership, serving as the primary lead for Diversity and Inclusion.

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Assistant Secretary of the Army for Diversity and Leadership
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